

The impact of Bill 14: Understand how to comply with WorkSafeBC's new bullying and harassment policies

Date: Dec 11 2013 9:00AM - 3:00PM

Location: VRCA 3636 E 4th Avenue, Vancouver

Cost: \$345.00

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Understand how contractors and construction leaders can, and must, identify and remove workplace hazards to psychological safety in relation to Bill 14, and how they can address psychological health and safety in the workplace for the benefit of workers, supervisors, leaders, and the bottom line. This seminar was created by the BC Construction Safety Alliance and the Canadian Mental Health Association BC Division.

Learning Objectives

- Fully understand the changes from WorkSafeBC as they relate to Bill 14 (mental disorder legislation)
- Understand what steps to take to comply with WorkSafeBC's new occupational health and safety policies (Bill 14, effective November 1, 2013.)
- Recognize bullying and harassment
- Have a general understanding of the new Canadian National Standard on Psychological Health and Safety
- Understand the role of good leadership in creating change and how to approach workers who may be struggling with a mental health issue
- Learn about resources to assist them in improving psychological health and safety and productivity.

Who should attend

- Operations Managers
- Health & Safety Managers
- HR Staff
- Owners

Testimonial

"The supervisors valued the knowledge gained to take back to jobsite and the interactive approach."

Kim Stanley, Safety Manager at Brymark Group

Instructor Bio: Margaret Tebbutt, Senior Consultant, Workplace Initiatives, Canadian Mental Health Association, BC Division

Margaret delivers conference presentations on strategic issues in workplace mental health at the organizational level, and workshops to help managers and union leaders develop the knowledge and skills to more effectively deal with mental health issues.

Prior to joining CMHA in 2005, she held positions as Senior Advisor, Executive Development for the University of British Columbia Sauder School of Business; Director, Client Service Delivery with Western Economic Diversification Canada; and in Canada's foreign service at embassies abroad.

Course fee includes: All books and materials, lunch and parking.