

Save on Training NOW through The Canada-BC Job Grant Program!

Don't miss this FREE funding opportunity for BC Employers and not-for-profit organizations!

Employers can now receive up to **\$10,000 in FREE grants per employee**, *with no limit to the number of applications!*

- Offset two-thirds of your training costs for current or future employees
- Utilize unused training dollars before the end of the fiscal year
- Support your employees with the training that best serves your business needs

Employers must operate within the sectors of Agrifoods, Aboriginal Peoples and First Nations, Construction, Forestry, Manufacturing, Mining and Energy, Natural Gas, Small Business, Technology and Green Economy, Tourism, or Transportation.

Criteria for employers are available [here](#).

Full details of how businesses are classified are available [here](#).

Training and training costs covered include:

- ✓ Essential skills training
- ✓ Technical training
- ✓ Business training
- ✓ Management and leadership training
- ✓ Short-term certificate training
- ✓ Tuition fees or fees charged by a third-party trainer
- ✓ Mandatory student fees
- ✓ Fees for textbooks, software, course materials, and examination fees

The deadline to begin training is **March 31, 2016**. Apply now to take advantage of this amazing opportunity and be in touch about future programming!

Need help? Grant Facilitator Victoria Fawkes at the YMCA of Greater Vancouver will make the application process simple and easy. Please contact her for more details:
Victoria Fawkes: (604) 320 - 5843 or victoria.fawkes@gv.ymca.ca

For further information, ECABC Members can contact:

Melissa Cornwell, Education Coordinator: (604) 294-4123 ext. 100 or education@eca.bc.ca

Construction Sector Additional Eligibility Criteria:

Only employers operating in the Construction sector are eligible to apply. The sector is defined by the North American Industry Classification System (NAICS). It includes those employers whose primary activity code begins with NAIC code ‘23’. Employers whose principal activity is not construction are not eligible.

The maximum grant per participant is \$10,000. The maximum grant per individual employer is \$50,000. The maximum grant amount per application for eligible organizations acting on behalf of employers is \$50,000.

For the Construction sector, eligible training is limited to:

- Essential Skills, Specialized/Technical, and Managerial training;
- Foundation Programs; or
- Apprenticeship Training for Trades.
- Foundation Programs and Apprenticeship Training are **only eligible** if in the **High Demand Trades** List (see below), **where seats are available**.
- For Apprenticeship Training in **Levels 2 & 3**, in addition to being in the **High Demand Trades** List, participants must be from an **Under-Represented Group** in the labour force.

Under-Represented Groups in the labour force are:

- Aboriginal or First Nations peoples;
- Youth (aged 15-24);
- Women;
- Persons with disabilities; and
Recent immigrants (in Canada 5 years or less).

ELIGIBLE FOUNDATION PROGRAMS AND APPRENTICESHIP TRAINING

High-Demand Trades	Foundation and/or Level 1 Technical Training <i>Open to all Participants</i>	Level 2 and 3 Technical Training <i>Open to underrepresented groups ONLY in B.C.'s labour force¹.</i>	Level 4 Technical Training <i>Open to all Participants</i>
Carpenters	Carpenter Foundation/Level 1; or Carpenter Enhanced Foundation/Level 1	Level 2 & 3	Level 4
Construction Craft Workers	No Foundation Program; Level 1 available	Level 2	N/A
Diesel Engine Mechanic	Heavy Mechanical Foundation; and/or Level 1	Level 2	N/A
Domestic/ Commercial Gas Fitter (Class B)	No Foundation Program; Level 1 available	Level 2	N/A
Electricians	Construction Electrician Foundation; and/or Level 1	Level 2 & 3	Level 4
Gas Fitter (Class A)	No Foundation Program; Level 1 available	N/A	N/A

¹ Under-represented groups in the labour force are: Aboriginal or First Nations peoples; youth (aged 15-24); women; persons with disabilities; and recent immigrants (in Canada 5 years or less).

Heavy Duty Mechanic	Heavy Mechanical Foundation; and/or Level 1	Level 2 & 3	Level 4
Heavy Equipment Operators (except crane)	Road Builder and Heavy Construction Foundation; and/or Level 1	N/A	N/A
Ironworkers	Ironworker (Generalist) Foundation; and/or Level 1	Level 2 & 3	N/A
Machinists	Machinist Foundation; and/or Level 1	Levels 2 & 3	Level 4
Millwrights	Industrial Mechanic (Millwright) Foundation; and/or Level 1	Level 2 & 3	Level 4
Plumbers	Plumber Foundation (KPU only) or Piping Foundation; and/or Level 1	Levels 2 & 3	Level 4
Sheet Metal Workers	Sheet Metal Worker Foundation; and/or Level 1	Level 2 & 3	Level 4
Sprinkler System Installers	Sprinkler System Installer Foundation; or Piping/Plumber Foundation; and/or Level 1	Level 2 & 3	Level 4
Steam/Pipefitters	Steamfitter/Pipefitter Foundation; or Piping/Plumber Foundation; and/or Level 1	Level 2 & 3	Level 4
Transport Trailer Mechanic	Heavy Mechanical Foundation; and/or Level 1	Level 2	N/A
Truck and Transport Mechanic	Heavy Mechanical Foundation; and/or Level 1	Level 2 & 3	Level 4
Welders	Welder Foundation (NEW); and/or Level 1	Level 2	N/A