

February 14 is Valentine's Day. Although it is celebrated as a lovers' holiday today, with the giving of candy, flowers, or other gifts between couples in love, it originated in 5th Century Rome as a tribute to St. Valentine, a Catholic bishop.

For eight hundred years prior to the establishment of Valentine's Day, the Romans had practiced a pagan celebration in mid-February commemorating young men's rite of passage to the god Lupercus. The celebration featured a lottery in which young men would draw the names of teenage girls from a box. The girl assigned to each young man in that manner would be his sexual companion during the remaining year.

In an effort to do away with the pagan festival, Pope Gelasius ordered a slight change in the lottery. Instead of the names of young women, the box would contain the names of saints. Both men and women were allowed to draw from the box, and the game was to emulate the ways of the saint they drew during the rest of the year. Needless to say, many of the young Roman men were not too pleased with the rule changes.

Instead of the pagan god Lupercus, the Church looked for a suitable patron saint of love to take his place. They found an appropriate choice in Valentine, who, in AD 270 had been beheaded by Emperor Claudius.

Claudius had determined that married men made poor soldiers. So he banned marriage from his empire. But Valentine would secretly marry young men that came to him. When Claudius found out about Valentine, he first tried to convert him to paganism. But Valentine reversed the strategy, trying instead to convert Claudius. When he failed, he was stoned and beheaded.

During the days that Valentine was imprisoned, he fell in love with the blind daughter of his jailer. His love for her, and his great faith, managed to miraculously heal her from her blindness before his death. Before he was taken to his death, he signed a farewell message to her, "From your Valentine." The phrase has been used on his day ever since.

Although the lottery for women had been banned by the church, the mid-February holiday in commemoration of St. Valentine was still used by Roman men to seek the affection of women. It became a tradition for the men to give the ones they admired handwritten messages of affection, containing Valentine's name.

The first Valentine card grew out of this practice. The first true Valentine card was sent in 1415 by Charles, duke of Orleans, to his wife. He was imprisoned in the Tower of London at the time.

Cupid, another symbol of the holiday, became associated with it because he was the son of Venus, the Roman god of love and beauty. Cupid often appears on Valentine cards.



## Major Project Inventory Updated

*Courtesy: VRCA Bulletin, January 12, 2005*

Construction activity continues to be on an upswing. The provincial government recently released an updated Major Projects Inventory listing a total of \$62 billion in projects planned or underway in British Columbia. This is up more than 40 percent from last year's Inventory.

The Inventory contains information on all major projects in B.C. over \$15 million, or over

\$20 million in the Lower Mainland. Projects are listed by status; proposed, under construction, completed, or on hold. Project location is specified according to eight regions. In this most recent update there are 44 new projects proposed in B.C. in the fourth quarter of 2004 equaling \$4.1 billion in new capital investment, if they go ahead.

The largest new projects listed are the \$1 billion Nahwitti Wind Farm and the \$750 million Red Mountain Ski Resort expansion. Also in this update, B.C. Hydro announced its selection of Vancouver Island for a gas-fired electricity generating project.

The Inventory indicates that the capital cost of all major projects currently under construction in B.C. is estimated at \$23.6 billion. Proposed projects are estimated at \$34 billion out of which \$19 billion are given a high level potential for proceeding.

The BC Major Projects Inventory can be viewed on-line at: [http://www.gov.bc.ca/sbed/down/major\\_projects\\_inventory.pdf](http://www.gov.bc.ca/sbed/down/major_projects_inventory.pdf)

The Major Projects Inventory is a valuable tool for the construction industry to review as it tackles the question of human resource requirements into the future, and such a review is underway. The BC Construction Association has teamed up with other provincial industry groups and the Construction Sector Council to create a B.C. Labour Market Information

Committee (BC-LMI). The Committee recognizes

that industry must be able to more accurately assess its future labour needs. The latest statistics indicate that the construction labour force in B.C. has grown from 106,100 in 2001 to 167,900 in December of 2004. Clearly, we need to know what the future might bring.

To help with this need, the Construction Sector Council (CSC) established a network of Labour Market Information (LMI) Committees similar to the BC-LMI in each province/region across the country. The

Committees will assist in developing accurate and reliable labour supply and demand forecasts for the construction industry. The CSC is currently developing a forecasting model that begins with provincial forecasts that have the benefit of input at the local level from industry, government and other key stakeholders, such as the BC Major Projects Inventory.

The regional network of LMI committees will provide the necessary support and expertise for the successful implementation of a labour market forecasting capability for the construction industry. This forecasting capability will form the foundation upon which many of the industry's future human resource initiatives will be built. It will also assist the construction industry and governments to make critical decisions based on accurate and reliable data about skilled labour demand and supply, investment information, and the impact of major projects.

The BC-LMI anticipates increased Committee work in 2005 as the labour forecasting model is fine tuned. Over the long term and armed with good statistics the Committee will be working towards increasing the productivity of the construction industry by maintaining the existing workforce, attracting new workers, adjusting the flow of new apprentices to meet industry needs and recruiting better qualified new apprentices.

### Inside this Issue

BCSA Committee	2	ECABC Board Member Resigns	5
ITA Policies	2	St. Pauls recognizes Vcr Chapter	5
2005 Western Safety Conference	2	BC Roofers respond to Insurance	5
ACCT	3	Safety Violations	6
COCA	4	Project Manual	6
Hotwiring Electricians	5	ECABC Classifieds	6

## Join a BC Safety Authority Electrical Committee!

The BC Safety Authority has developed a 'Consultation Plan' designed to ensure that the BC Safety Authority receives a broad range of information and advice from its stakeholders.

The Plan focuses primarily on seeking input from stakeholders on issues that are the mandate of the Safety Authority. It has three major components:

1. Advisory committees to provide technical advice, including both technology committees and ad hoc issue groups.
2. Consultation among regulators, which will be the successor to the Local Government Forum.
3. General stakeholder consultation through regular evaluation and on-going contact.

The technology committees will each focus on one of the following:

- Amusement Devices and Recreational Railways
- Boiler, Pressure Vessel and Refrigeration
- *Electrical Technology*
- Elevating Technology
- Gas Technology
- Passenger Ropeways

The technology committees are advisory only. The members will be remunerated for expenses. There will be a minimum of three meetings per year. Ad hoc committees will be appointed as needed.

The Safety Authority is currently developing an advisory registry of interested stakeholders and an Expression-of-Interest form is available on their website with the Consultation Plan at:

[http://www.safetyauthority.ca/consultation/Consultation\\_Plan\\_Final\\_20041222.pdf](http://www.safetyauthority.ca/consultation/Consultation_Plan_Final_20041222.pdf)

If you are interested in participating on a committee or would like to be contacted during consultations go to **Appendix B - Expression of Interest package**, for information about how to submit an application form.

The deadline for submission has been extended to Friday, February 11, 2005. Please send your application by mail, e-mail, or fax to:

**Dulce Dolor** Email: [Dulce.Dolor@safetyauthority.ca](mailto:Dulce.Dolor@safetyauthority.ca)  
Public Education Coordinator  
British Columbia Safety Authority  
Suite 400 88 Sixth Street  
New Westminster, BC V3L 5B3

## New ITA Policies Create Greater Flexibility

Policies containing important information for participants in BC's industry training system are now easily accessible on the ITA's website. Information includes:

- Responsibilities of trainees and sponsors
- How to register with the Industry Training Center
- Meeting and tracking work-based and technical training requirements
- Examinations, including how to challenge exams
- Obtaining credit for prior practical experience or technical training, including that obtained in other jurisdictions
- Secondary school programs including SSA and ACE IT
- Issuance of certification

Of note is the increased flexibility that the new policies create, intended to open up more options for apprentices to complete the requirements of their training. For example, new policies clearly outline how to obtain credit for prior on-the-job experience or technical training, as well as how

to challenge exams.

Another important change is the new, broader definition of who can act as a sponsor to apprentices. While sponsors are most commonly employers, it is now possible for other types of organizations – including school districts, post-secondary training institutions or industry associations – to take on the role of sponsor and arrange workplace training for trainees, under the supervision of one or more qualified individuals. The benefit to trainees is that they can register earlier, allowing them to track and obtain credit for all their workplace and technical training experience.

The Industry Training Authority is a provincial government agency mandated to govern, expand and improve BC's industry training system. The ITA works to create greater flexibility and accountability within the system, to better align training outcomes with labour market needs, and to meet BC's skilled training needs now and in the future.

ITA policies are available at

[http://www.itabc.ca/aboutITA.php#CONTENT\\_13](http://www.itabc.ca/aboutITA.php#CONTENT_13). A Participants' Guide to ITA policies will be available in the coming months.

## 2005 Western Conference on Safety

This year's conference is the 10<sup>th</sup> anniversary of this major conference and will be held May 9<sup>th</sup> to May 10<sup>th</sup>, 2005 at the Hyatt Regency Vancouver.

The tradeshow will be 50% larger and advanced sessions are being added which are specifically intended for the safety professional. The confer-

ence should be attended by anyone responsible for safety on the jobsite. Additional Information and the conference brochure is available at:

[www.pacificssafetycenter.com](http://www.pacificssafetycenter.com)

## The Advisory Council on Construction Training (ACCT)

ACCT was established by the BC Construction Association in the Spring of 2004. The Council members include contractors from across the province, both union and non-union, active in apprenticeship training. In addition to general contractors the Council has representation from a number of trade contractors and all members are affiliated with other industry organizations.

The Council hopes to work towards a truly inclusive industry body that will speak on behalf of the construction sector on broad based industry training issues, while supporting the individual training activities and initiatives of the various trade organizations. Toward that end the Council will endeavor to provide regular updates on their activities. The Council would appreciate feedback from all industry stakeholders. Please forward all feedback or questions to Abigail Fulton at the BC Construction Association: [abigailf@bccassn.com](mailto:abigailf@bccassn.com) 250-475-1077 to ensure discussion at the next ACCT meeting or contact any of the Council Members.

ACCT had their last meeting in Vancouver on November 22. To that date the Council has been active in a number of areas:

1. The Council has provided input on a number of industry training proposals to the Industry Training Authority, including:
  - Formwork Carpentry Training Program
  - Rebar Installer Training Program
  - Wall & Ceiling Installer Training Program
2. The Council has joined with employee representatives to develop and fund a number of projects related to industry training including:
  - Collecting an inventory of current construction training programs in the ICI sector. The information from this project will help the Council identify gaps and overlaps in training and enable them to form future directions. The final report should be available by the end of January 2005.
  - Examining the current Entry Level Trades Training system in BC. The Council expects to review and consider potential improvements in this area. At this time the Council is collecting all available information and hopes to move ahead with a project within the next few

months.

- Promotion of the industry. The development of some multi-media promotional pieces
- specific to BC, such as a CD/DVD is being planned. With the help of HRSD the Council hopes to bring together a variety of industry organizations in January to discuss working together with funding from HRSD. The Alberta Trade Up is being put forward as a possible model.
- Secondary School Apprenticeship has been identified as an important aspect of industry training and a project to help coordinate between industry and the school system is under way. A consultant has been hired to review the SSA system around the province to determine what is working and provide recommendations on how to best work together. The results from this report should be available early in the new year.
- The potential for doing a comprehensive survey on apprenticeship training, building on BCCA survey conducted in 1997 is being considered. Partners involved in the 1997 survey will be contacted to test the interest level in proceeding with a current survey.

Recently, the Council met with representatives of the Consortium of Colleges to discuss working together on such initiatives as developing more standardized curriculum and ensuring the relevance of industry training programs.

The Council is also preparing to provide input on the ITA Provincial Program Standards Project.

Early in the New Year, the Council expects to set up a strategic planning session to discuss the future course of the Advisory Council. Input on such a future course is welcomed from all industry organizations. The next ACCT meeting will take place in January.

Future ACCT updates will be emailed to industry organizations and any other interested parties as well as being posted on the ACCT website at [www.trainingbc.com](http://www.trainingbc.com).

## ACCT Mission Statement and Strategic Objectives.

### Mission Statement

The mission of the Council is to promote and facilitate the training of sufficient people in the skills needed for a world-class construction industry.

### Strategic Objectives

1. To promote progress towards a qualified workforce through systems of recognized qualifications and schemes for recording training achievements, throughout the working life.
2. To encourage, advise on, facilitate and help industry to provide
3. sufficient numbers of trained craft, operative, technical, supervisory and management staff, in anticipation of its future needs
4. training arrangements for new entrants, and
5. particular training for specialist occupations.
6. To promote the construction industry as an attractive career choice, in all trades and disciplines.
7. To provide appropriate planning to ensure adequate human re-
8. sources for the construction industry.
8. To promote and enhance workforce mobility, both provincially and nationally.
9. To act as a resource for educational information on construction training and human resource issues.
10. To foster the development of a training culture within the construction industry.
11. To act as a resource in support of industry training and development programs.
12. To improve communication and understanding of construction training and human resource issues between the industry and government, and industry and the public.

**Editors Note:** ECABC representatives have just started to work with ACCT and the Industry Training Authority (ITA) to update the electrical training curriculum. Watch for more information on this process in upcoming issues.

## COCA - Top Priorities for 2005

1. **Provide relief of costs for Soft Tissue Injuries**  
It is difficult to determine whether a worker suffered an STI with a particular employer; or even whether it is work-related. With high worker mobility, it makes sense for STI costs to be distributed throughout the rate group.
2. **Retain and Refine Experience Rated Assessment**  
The construction industry currently has a maximum merit of 33.3% and a maximum demerit of 33.3%. All other BC industries have a maximum merit of 50% and a maximum demerit of 100%. The WCB is considering a change to make construction limits the same as other industries. Our highly mobile workforce and our startups and shutdowns, together with many other reasons, make the Construction Industry highly sensitive to experience rating shifts. The COCA Board wants to maintain the 33.3/33.3% limits.
3. **Seek legislative change to add worker penalties**  
Employers are now subject to a variety of WCB penalties. The proposed legislative change would mean that a worker who has been properly trained and supervised and then breaks a safety regulation would be subject to a financial penalty (similar to a traffic ticket). This would enhance worker responsibility. Ontario has this system.
4. **Change 90% net to 80-85% net.**  
Workers' compensation provides guaranteed income with no risk of layoff or economic downturn. A reduction in benefits would create an incentive to return to work. (Ontario is at 85% net, other provinces range from 90% net to 75% net.)
5. **Improve Safe and Early Return to Work**  
We need to work jointly with the WCB to reduce time away from work through a safe, early return to work process. The CSABC is working hard on this priority, in conjunction with COCA.
6. **Better relief of cost for previous injuries; change to relief from first day.**  
Current legislation and policy provide for relief of cost when there is a previously existing disease, condition or disability. This relief now starts after 10 weeks. COCA believes that the relief should start at Day 1 in order to not penalize the current employer and to encourage the hiring of workers with a previous injury. (Typically, ten weeks of compensation costs can amount to \$10,000 and this is a major cost for Experience Rating.)
7. **Change Average Earnings rules for Apprentices**  
The WCB legislation changed in this area and the wording is not clear. The WCB is interpreting the legislation to mean that Apprentices get an increase to the Journeyman rate when the Apprentice has been on compensation for 10 weeks. Thus an Apprentice on compensation receives more money on WCB than the Apprentice who is not injured and keeps working.
8. **Change rule that students still get WCB benefits when back at school**  
When a student is injured and continues to be on short term disability, the student receives WCB benefits even when the student returns to school. The student is able to do all school related studies and the job is over but compensation continues. This requires a policy change.
9. **Include worker misconduct as disqualifier from compensation**  
When a worker takes himself out of the course of employment through reckless action, compensation should be denied or reduced, similar to ICBC's rule that drunk drivers may void their vehicle insurance.
10. **Participate in OSH Regulation Review Process**  
This is an ongoing process to try to make the regulations more workable.
11. **Participate in Schedule B (Industrial Disease review)**  
Schedule B provides automatic coverage for a list of diseases that are connected to industrial activity. For example, if a worker is exposed to asbestos and then contracts asbestosis, the claim is accepted. COCA wishes to ensure that any connections made between industrial activity and diseases are related to the best available scientific/medical information.
12. **Restrict retroactive changes to benefits**  
Retroactive changes can be very expensive and should not be a part of legislative or policy change.
13. **Delete Section 51 of the Workers' Compensation Act.**  
Section 51 provides that when an employer defaults on WCB payment of assessment, the WCB can go after any other employer that had a goods or service contract with the defaulting employer. This creates a situation where you can end up paying someone else's debt.
14. **Monitor changes to Loss of Earnings pensions**  
COCA successfully campaigned for changes to Loss of Earnings pensions. The legislative change places a strict test that must be passed before loss of earnings can be considered. We need to ensure that the intent of the legislation is being followed.

## BC Snapshot - Hotwiring Electricians

*Courtesy: Vancouver Sun Business Section, January 15, 2005*

Plumbers and carpenters are in high demand, but in the skilled trades programs at the BC Institute of Technology, some of the longest wait lists are for their electricians programs. Here's a snapshot of the student demand vs. the number of seats as of mid-January. BCIT warns to keep in mind that while capacity will remain fixed throughout the year, the demand will grow.

### Electrical Apprenticeship Level 1

Capacity: 224

Demand: Approximately 265

### Electrical Apprenticeship Level 2

Capacity: 272

Demand: Approximately 360

### Electrical Apprenticeship Level 3

Capacity: 288

Demand: Approximately 365

### Electrical Apprenticeship Level 4

Capacity: 240

Demand: Approximately 300

## ECABC Board Member Resigns

Bill Crarer, former president of Canem Systems Ltd., has resigned from the ECABC Board of Directors after serving for nine years. Bill will be missed as he always made a significant contribution to ECABC and by extension to the electrical contracting industry. Recently, he made an invaluable contribution in our fight to preserve compulsory certification and supervisory ratios for the trade.

We recognized Bill's contribution with a luncheon in January at the Hilton Vancouver-Metrotown that was well at-

tended by other Board Members.

Our president, Ron Fettback presented him with the customary plaque to commemorate and thank him for his years of service. He was also presented with a golf club that should make him deadly around the greens. I know you will all join me in wishing Bill the very best for his retirement.



Bill Crarer



Ron Fettback

## St. Pauls Hospital Foundation Recognizes the Vancouver Chapter

Shown here is Jeff Norris of the St. Paul's Hospital Foundation presenting Harry Friesen, president of the Vancouver Chapter, a framed photograph of the Lights of Hope taken at the Lighting Celebration. As it turns out, they had lots to celebrate with record donations of \$1.41 million for a total since inception in 1998 of more than \$4.26 Million. Harry Van Beest of IBEW Local 213 is to be congratulated for his invaluable assistance once again, in organizing the manpower requirements for the set up in November and the takedown in January. I would also like to express our sincere appreciation to the many volunteers without whose help it wouldn't have been possible.



## BC Roofers Respond to Insurance Crisis

The Roofing Contractors Association of British Columbia (RCABC) is proud to announce the establishment of a new insurance corporation. The RCA Indemnity Corporation, wholly owned by the Members of RCABC, is licensed and regulated by the Financial Institutions Commission (FICOM) in British Columbia. The RCA Indemnity Corporation began writing general liability insurance policies exclusively for RCABC Members as of December 1, 2004.

The RCA Indemnity Corporation was formed to provide cost effective, long-term liability insurance stability for the professional roofing contractors who meet and uphold the stringent requirements of membership in the RCABC. This accomplishment marks the first time in British Columbia that a professional trade association has been able to meet the regulatory criteria of the Financial Institutions Commission (FICOM), the provincial regulatory body

that oversees the licensing of insurance companies in British Columbia. In doing so, RCABC Members have joined the ranks of other forward thinking professional organizations that have created standards, established policies and implemented procedures designed to manage risk within their own unique industries.

## Safety Violations can mean Criminal Charges

By: Rick Dowling, Business Manager IBEW Local 213

I recently attended a seminar which, among other things, covered the "Criminal Liability for Organizations". Changes to the Criminal Code which are in effect as of April 1, 2004, make it easier for corporations to be criminally liable for their misdeeds.

These changes are the result of the investigation and recommendations coming out of the Westray Mine public inquiry. The Westray inquiry recommended that the federal government make corporations more accountable particularly in regards to **workplace safety issues**.

The new law, which was previously known as Bill C-45, covers the following key points: Every criminal offence has two elements: the mental element and the physical element. The mental element may be the express intention to commit the criminal act or it may be negligence. The physical act, as it suggests, is the action which constitutes the crime. Normally both the mental and physical elements have to be present within the same person: these recent amendments to the Criminal Code change this principle.

- The physical element of the crime can come from all employees, agents, and contractors working for the company and not simply the senior management.
- The mental element for negligence based crimes can come from operational managers, as well as the senior officers who determine corporate policy.
- For intent based crimes, the company will be liable where a senior

officer is either a party to the offence or has knowledge that others are committing the offence and fails to prevent it from occurring.

### Section 217.1 of the Criminal Code states:

Everyone who undertakes, or has the authority to direct how another person does work or performs a task is under a legal duty to take reasonable steps to prevent bodily harm to that person, or any other person, arising from that work or task.

All of these provisions raise concerns about how seriously "safety on the job" is being handled by some companies (e.g. we all know the importance of using fall protection equipment, but is it consistently enforced?)

At the same seminar we learned about another danger associated with falls. It is called "suspension trauma".

*An example would be where an employee working by himself, using a bucket truck, and wearing fall protection gear, falls out of the bucket and although his gear stops him from hitting the ground, he gets snagged by a tree or some other object and is suspended in an upside-down position for twenty minutes or more before someone notices him and calls for help to get him down. The positioning, for twenty minutes or so can cause death due to "suspension trauma".*

*I have asked all of the Assistant Business Managers to discuss these issues with the companies they deal with. It is important that all employers, as well as our members, know the criminal liabilities they could face over and above Workers' Compensation Board penalties.*

## Project Manual Available

Courtesy: BCCA Bulletin, January 12, 2005

Management of Building Projects, a practice manual for all lead roles in managing projects from concept to completion is now available for purchase.

This new publication is being issued in British Columbia by the Architectural Institute of BC, the Association of Professional Engineers and Geoscientists of BC, the Consulting Engineers of BC and the BC Construction Association. It is a consensus document from a full cross section of the BC building industry and is supported by owners, project managers, facility managers, quantity surveyors, specification writers and educators. The manual is compiled from the experience and expertise of all of these, and from reviews by the supporting associations. It is also substantially

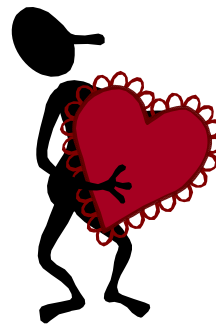
applicable in places other than British Columbia.

The practice manual will help all parts of the building industry. It explains how owners, architects, engineers, builders and specialists interact to make building projects successful. It distinguishes the characteristics of each stage of a project, from concept to completion, as well as the alternative contracting arrangements by which design and construction are delivered. It can be adapted to each specific project.

The manual is available for sale for \$95 plus shipping and handling at: [www.bcprojectsmannual.com](http://www.bcprojectsmannual.com)

## ECABC Classified Ads

If you have any surplus material or equipment that you would like to sell, or if you have a position you wish to advertise, or a resume you'd like to post, why not place a complimentary advertisement in the classified section on the ECABC website: [www.eca.bc.ca](http://www.eca.bc.ca) The only stipulation is that you let us know if you want to continue running the ad after 30 days, otherwise it will be automatically deleted.



**Happy Valentines  
Day**



Discover the tremendous benefits of having a Financial Controller on your team. Having a full-time professional Controller has, until now, been a possibility only for the largest companies. Now you can have the same benefits for substantially less money! Let us introduce you to this cost effective outsourcing model for your bookkeeping and controllership. For your complimentary Accounting Assessment of your business, please call Charles Bristow, Director of Sales, at 778-288-6966 (Outside Vancouver 1866-231-3344, ext. 44)



## Electrical Contractors Association of BC

201 - 3989 Henning Drive  
Burnaby, BC  
V5C 6N5  
Phone: 604.294.4123 Fax: 604.294.4120  
Email: eca@eca.bc.ca  
Website: www.eca.bc.ca

## Schedule of Events

### February 10, 2005

Vancouver Island Chapter Meeting  
Location—TBA

### February 11, 12 and 13

EPS Level 1 Training  
Executive Hotel—Lougheed Highway

### February 22, 2005

Vancouver Chapter Meeting  
Location—Executive Hotel

## A Difficult Decision

At Duke University, there were four sophomores taking Organic Chemistry. They were doing so well on all the quizzes, midterms and labs, etc., that each had an A so far, for the semester. The four friends were so confident, that the weekend before finals, they decided to go up to the University of Virginia and party with some friends there. They had a great time, but after all the hearty partying, they slept all day Sunday and didn't make it back to Duke until early Monday morning.

Rather than taking the final then, they

decided to find their professor after the final and explain to him why they missed it. They explained that they had gone to UVA for the weekend with the plan to come back in time to study, but, unfortunately, they had a flat tire on the way back, didn't have a spare, and couldn't get help for a long time. As a result, they missed the final.

The professor thought it over and then agreed they could make up the final the following day. The guys were elated and relieved. They studied that night and went in the next day at the time the

professor had told them.

He placed them in separate rooms and handed each of them a test booklet, and told them to begin. They looked at the first problem, worth five points. It was something simple about free radical formation. Cool, they thought! All at the same time, each one in his separate room, thought, this is going to be easy. Each finished the lengthy problem and then turned the page.

On the second page was written: For 95 points: Which tire?

## Benefits of Membership in ECABC

### Advocacy

- A strong united voice to government for expressing opinions and concerns regarding issues that directly affect the electrical industry
- Representation on other associations, committees and councils that deal with apprenticeship, safety, WCB and other issues

### Consulting

- Contract Interpretation Service

### Education

- Seminars or information sessions and speakers at chapter meetings
- Salaried Employees Training Trust Fund (recovers costs for some seminars/courses)
- Scholarship fund through our membership in the BC Electrical Association (BCEA)
- Seminars and courses offered from other associations

### Health Care

- BCCA Group Benefit Plan

### Insurance

- Industry specific insurance from Federated Insurance and a gasoline discount program

### Networking

- Regular networking opportunities at monthly chapter meetings, annual general meetings, an annual national conference and social events.

### News

- Safety alerts and the ECA newsletter The Conduit (monthly) and Relay (annually) to keep members current on industry events and issues

### Marketing

- Electrical engineers/contractors joint committee, the ECA website, the ECA logo for stationery and web page use, and membership stickers for industry recognition

### Publications

- Member only access to videos, publications and manuals such as the Seismic Restraint Standards Manual and Health & Safety Policy Manual.
- When your membership application has been accepted you receive a Seismic Restraint Standards Manual and Health & Safety Policy Manual free (2 x \$80 = \$160 value).
- Only ECA members can access CECA and NECA publications.

### Discounts and Preferred Rates

- NEBS forms discounted rates
- Esso gasoline discount program
- Group benefit plan rates
- Legal services
- Accounting services
- Imagewear - Marks WorkWearHouse
- Courier rates
- Accent Inn Corporate Rates
- Coast Hotels and Resorts
- PetroCan SuperPass Program
- Fleet purchase/lease program
- Answering service
- Cellular phone rates
- Consulting rates

